

Your application will remain in our active files for one (1) year from the date of completion. The Beaver Local Schools is an equal opportunity employer and is in compliance with Section 504 of the Rehabilitation Act of 1973.

PROFESSIONAL STAFF:

CRIMINAL HISTORY RECORD CHECK

To more adequately safeguard students and staff members, the Board of Education requires an inquiry into the background of each applicant the Superintendent is seriously considering for employment on the District's Professional Staff.

The Superintendent shall establish the necessary procedures for obtaining from the Bureau of Criminal Identification and Investigation any information on the applicant regarding his/her commission of a felony or a misdemeanor on a first offense and a felony on subsequent offenses.

1. To facilitate such inquiries, the Superintendent is authorized to require an applicant to submit a set of fingerprints with his/her employment application.
2. Should it be necessary to employ a person in order to maintain continuity of program prior to receipt of the Bureau report, the Superintendent shall ensure that the person understands that the employment arrangement is conditionally based on the content of the Bureau report.

The procedures shall also ensure that information and record obtained from such inquiries is confidential and shall not be released or disseminated. If the person is not employed by the Board, the information shall be destroyed.

STATEMENT OF NONDISCRIMINATION

IT IS THE POLICY OF THIS DISTRICT THAT NO CANDIDATE FOR A POSITION IN THIS DISTRICT SHALL BE DISCRIMINATED AGAINST ON THE BASIS OF RACE, COLOR, RELIGION, NATIONAL ORIGIN OR CITIZENSHIP STATUS, CREED OR ANCESTRY, AGE, GENDER, MARITAL STATUS, NONDISQUALIFYING DISABILITY, HEIGHT, OR OTHER PROTECTED AGENCIES.

NEED TO ESTABLISH RIGHT TO WORK

IN ACCORDANCE WITH FEDERAL LAW, ANY PERSON EMPLOYED BY THIS DISTRICT MUST PROVIDE EVIDENCE THAT HE/SHE IS ELIGIBLE TO WORK IN THE UNITED STATES.